



# Required District Staff Trainings

## At-A-Glance Professional Development Requirements for School District Personnel

<i>Law Requiring Training</i>	<i>eLearning Course</i>	<i>Effective Date</i>	<i>Frequency of Training for Staff</i>	<i>State's Training Requirements for New Staff</i>	<i>Which Staff Are Required to Receive Training</i>
Precautions Against Blood Borne Pathogens Training <a href="#">Federal 29 CFR 1910.1030</a>	Precautions Against Blood Borne Pathogens *	In place	At least annually	At time of initial assignment	All staff who may reasonably come into contact with blood borne pathogens at work
Domestic Violence & Sexual Assault Continuing Education <a href="#">18.66.310</a>	Domestic Violence & Sexual Assault Training for Educators *	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
*NEW* Dating Violence Awareness & Prevention Training <a href="#">14.30.356</a>	Domestic Violence & Sexual Assault Training for Educators * (This course will satisfy two training requirements– if completed after 10/27/2016)	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Drug and Alcohol Related Disabilities Training <a href="#">14.20.680</a>	Prenatal Alcohol and Drug Related Disabilities*	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Gender & Race Equity in Educational Materials Training <a href="#">14.18.060(b)</a>	Gender and Race Equity *	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Suicide Awareness & Prevention Training <a href="#">14.30.362</a>	Suicide Awareness, Prevention, Intervention and Postvention * (4 courses; Any 1 of 4 will satisfy the requirement)	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Now required for all certificated staff K-12 (previously only grades 7-12)
Recognition and reporting of child abuse and neglect <a href="#">47.17.022</a>	Child Abuse and Neglect – Mandated Reporting *	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Within first 45 days of Employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, volunteers (new), nurses, counselors. (see <a href="#">47.17.290 (14)</a> for complete list of mandated reporters) ; Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
*NEW* Sexual Abuse & Sexual Assault Awareness & Prevention Training <a href="#">14.30.355</a>	Child Abuse and Neglect – Mandated Reporting * (This course will satisfy two training requirements– if completed after 8/24/2016)	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years

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Special Education Training for Aides <a href="#">Regulation 4AAC 52.250</a>	13 Special Education courses available to satisfy requirement *	In place	Minimum 6 hours annually	Not specified	Aides who work with students receiving special education services
Special Education Training for Staff <a href="#">Regulation 4AAC 52.260</a>	13 Special Education courses available to satisfy requirement *	In place	As determined by school district	Not specified	Staff who work with students receiving special education services
Training in crisis response, including evacuation and lock down drills <a href="#">14.33.100</a>	School Crisis Response Planning **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years.	Within 2 years after 1st day of employment	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Non-certificated staff must also receive training at a frequency determined by the district.
Employee Evaluation System Training <a href="#">14.20.149</a> <a href="#">4 AAC 19.060</a>	Certified Employee Evaluation for: 1. All Other Staff ** 2. Administrators **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Crisis Intervention Training (Seclusion & Restraint) Must include First Aid & CPR <a href="#">14.33.127</a>	No eLearning course is available for this training requirement	In place	Periodically	Not specified	Schools/districts determine which staff to train. A sufficient number of staff at each school must be trained to meet the school's needs.
<b>Mandatory Trainings Required for Teacher Certification</b>					
Four trainings required for an Alaska teaching certificate <a href="#">14.20.020(k)</a>	1. Prenatal Alcohol and Drug Related Disabilities * 2. Child Abuse & Neglect–Mandate Reporting * (after 8/24/2016) 3. Domestic Violence & Sexual Assault Training for Educators * (after 10/27/2016) 4. Suicide Prevention *	<b>6/30/2017</b>	A person must complete the required four trainings for eligibility of an Alaska teaching certificate. *Alcohol and drug related disabilities (14.20.680); sexual abuse and sexual assault awareness prevention (14.30.355); dating violence and abuse awareness and prevention (14.30.356); suicide prevention (14.30.362)		All Alaska Teaching Certificate holders
<b>Statutes Requiring Training Schedule</b>					
<a href="#">14.08.111(12)</a> <a href="#">14.14.090(11)</a> <a href="#">14.16.020(9)</a>	Statutes Requiring Mandated Training Schedule	<b>6/30/2017</b>	Requires school boards and state boarding schools to establish procedures for providing training under <a href="#">14.18.060</a> , <a href="#">14.20.149</a> , <a href="#">14.20.680</a> , 14.30.355, 14.30.356, <a href="#">14.30.362</a> , <a href="#">14.33.100</a> , <a href="#">14.33.127</a> , <a href="#">18.66.310</a> , <a href="#">47.17.022</a> ; not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.		

\* eLearning course is available that satisfies the requirements of the law.

\*\* eLearning course is available as supplemental training but additional training must be provided and tailored to individual districts/schools.