What is an Internal SW-PBS Coach?

An internal SW-PBS coach is an on-site staff member with a basic knowledge and belief in the SW-PBS principles and philosophy. The internal coach assists the school staff to organize, implement, evaluate, and maintain the SW-PBS momentum over time. The internal SW-PBS coach has allotted time to follow-up on SW-PBS interventions, develop a framework of intervention, check in with students and staff, monitor and review data, and facilitate Leadership Team meetings as the school moves towards fidelity of implementation. The internal SW-PBS coach is a direct link to administration, staff, students, and external supports.

What skills do you need to know?

*Content*

* Working knowledge of curriculum being taught within the school building.
* Access to and works with students, teachers, and parents throughout the school year.
* General knowledge of School-wide Positive Behavior Supports.
* Willingness to learn and teach other people.
* Basic writing skills for report generation, e-mailing, and presentation preparation.
* Willingness and ability to present/co-present in front of peers and colleagues.
* Attend SW-PBS coach meetings and training.
* Stay informed about national SW-PBS research.
* Coordinate completion of School Evaluation Tool (SET).
* Basic knowledge of database system.

*Technology*

* Ability and access to the Internet, PowerPoint, Word, EXCEL, e-mail, teleconferencing, and internal programs as sanctioned by school district.
* Understanding of academic and behavior data collected and utilized by the school.

*Interpersonal skills*

* Develop a positive relationship with students and staff within assigned building.
* Facilitation/group processing skills for leadership team meetings, presentations, teleconferences with building staff, and external supports.
* Willingness and ability to work with peers and colleagues through a collaborative team process and reach consensus on behavioral and systematic issues.
* Manage school action plan.

*Communication*

* Able to express needs and concerns in a positive manner.
* Able to work through difficult situation in a professional manner.
* Motivated to learn new ideas and concepts and put into action.
* Ability to organize materials and historical documents for school-based and Leadership Team meetings.
* Ability to work with and reinforce team-building activities to promote excitement and motivation during SW-PBS implementation.
* Link between administration, leadership team and external coach.

